

UTAH COUNTY JOB DESCRIPTION

CLASS TITLE:	EQUIPMENT OPERATOR I/II - WEED CONTROL
CLASS CODE:	I - 7018 II - 7019
FLSA STATUS:	NON-EXEMPT
SUPERVISORY STATUS:	I - NONE II - LEAD
EFFECTIVE DATE:	02/04/2014 (Revised 10/23/2001 Version of Class Code 7019; Class Code 7018 Is New)
DEPARTMENT:	PUBLIC WORKS

JOB SUMMARY

Performs manual, semi-skilled, and skilled labor in vegetation management, weed control, and emergency road operations within Utah County. Operates a wide array of light equipment, specialized spray equipment, and heavy equipment such as a Landtamer, backhoe, roadside mower, chipper, spray truck, plow truck, and ATV.

CLASS CHARACTERISTICS

Equipment Operator I - Weed Control: this is the entry classification level for equipment operators assigned to Weed Control. Incumbents in this classification work under close to general supervision of the Weed Control Supervisor.

Equipment Operator II - Weed Control: this full performance level of the classification series requires a class A commercial driver's license. Incumbents in this classification are skilled in operating all related equipment and have a breadth of knowledge and skill in identifying and treating noxious weeds. Incumbents may assist in training and leading others.

ESSENTIAL FUNCTIONS

Equipment Operator I - Weed Control:

Locates, identifies, maps, and analyzes noxious weed patterns throughout Utah County.

Operates equipment including weed and tractor mowers, backhoes, boom truck, sprayers, and winches, to remove, minimize, and control noxious weeds.

Maintains daily records of work completed.

Provides backup assistance to the Roads Division with snow removal, roadside shoulder maintenance, and traffic control for road construction projects.

Provides backup assistance to the Parks Function with vegetation control on parkways, trails, and parking lots.

Assists in the maintenance of flood channels and debris basins by spraying and removing undesirable vegetation.

Operates a chain saw for tree removal and trimming.

Removes trash and debris from roads, streams, and rivers as needed.

Equipment Operator II - Weed Control (in addition to duties described above):

Coordinates safety awareness and noxious weed control programs with county departments, outside agencies, and appropriate individuals.

Issues noxious weed cleanup orders and performs follow-up and inspection to ensure compliance with established standards.

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Maintains flood channels and debris basins including performing cleanup, monitoring for unsafe conditions, and adjusting discharge rates.

Assists in providing training and in ensuring policies and procedures are followed.

KNOWLEDGE, SKILLS, AND ABILITIES

Equipment Operator I - Weed Control:

Basic Knowledge of: traffic control and emergency operations for road work; principles and practices of vegetation management and associated equipment; safety standards, regulations, and protocol for equipment operated and chemicals used; chemical profiles for noxious weeds; Utah County's road system.

Basic Skill in: identifying noxious weeds specific to Utah in the field; using GPS and GIS mapping systems; using computerized equipment; transporting equipment via trailer; operating some heavy equipment.

Working Skill in: reading, writing, and basic math; operating light grounds/roads equipment and spraying equipment.

Ability to: maintain cooperative working relationships with those contacted in the course of work activities; communicate effectively verbally and in writing; remain poised in emergency situations.

Equipment Operator II - Weed Control:

Basic Knowledge of: leadership techniques.

Working Knowledge of: traffic control and emergency operations for road work; principles and practices of vegetation management and associated equipment; safety standards, regulations, and protocol for equipment operated and chemicals used; chemical profiles for noxious weeds; Utah County's road system.

Considerable Skill in: identifying noxious weeds specific to Utah in the field; using GPS and GIS mapping systems; using computerized equipment; operating light grounds/roads equipment and spraying equipment, including but not limited to a Norstar truck; operating heavy equipment including, but not limited to, ten-wheeled dump truck and pup, snow plow, Land Tamer, loader, backhoe, and skid-steer loader.

Ability to: train and lead others; interface with the public and federal agencies in a professional manner.

PHYSICAL DEMANDS

Frequently: walks, stands, and stoops; drives a motor vehicle and/or operates light and heavy equipment.

Regularly: lifts or otherwise moves objects weighing up to 60 pounds; works for sustained periods of time maintaining concentrated attention to detail; distinguishes between shades of color; communicates via radios.

Occasionally: ascends or descends ladders, scaffolding, ramps, poles, and the like; uses tools or equipment requiring a high degree of dexterity; walks, stands, or crouches on narrow, slippery, or erratically moving surfaces.

Accommodation may be made for some of these physical demands for otherwise qualified individuals who require and request such accommodation.

WORKING CONDITIONS

Work is performed for sustained periods outdoors and occasionally in hot, cold, or inclement weather. Work regularly requires the use of protective devices such as masks, hard hats, goggles, and gloves. Work regularly exposes incumbent to hazardous chemicals and to conditions such as fumes, noxious odors, dusts, mists, gases, and poor ventilation. Work regularly exposes incumbent to possible bodily injury from moving mechanical parts of equipment, tools, or machinery.

EDUCATION AND EXPERIENCE

Equipment Operator I - Weed Control: high school diploma or equivalent and two (2) years of work experience operating light grounds/roads equipment and/or performing activities related to vegetation management.”

Equipment Operator II - Weed Control: high school diploma or equivalent, two (2) years of work experience operating heavy equipment, and two (2) years of vegetation management work experience that included identifying and treating noxious weeds. Equivalent combinations of education and experience may also be considered. Examples of education that may be considered are a completed degree in botany or range land management.

LICENSING AND CERTIFICATION

Equipment Operator I - Weed Control:

- Applicants must possess non-commercial pesticide applicator certification in Right-of-Way and Aquatic, classifications.
- Applicants must possess a valid driver’s license and obtain a valid State of Utah driver’s license within 60 days of employment.
- Selected applicants must obtain Forklift Operator and Flagger Certifications during the probationary period for new hires or during the trial period for County employees promoted to this classification through a competitive recruitment process.

Equipment Operator II - Weed Control:

- Applicants must possess non-commercial pesticide applicator certification in Right-of-Way, Aquatic, Ornamental & Turf, and Agriculture (plant) classifications.
- Applicants must possess a valid State of Utah Class A Commercial driver’s license with N endorsement.
- Selected applicants must obtain Forklift Operator and Flagger Certifications during the probationary period for new hires or during the trial period for County employees promoted to this classification through a competitive recruitment process. County employees being reassigned, transferred or promoted through career ladder advancement to this classification must possess said certifications upon reassignment, transfer or career ladder promotion.

CAREER LADDER ADVANCEMENT

For promotion through career ladder advancement from the lower classification level of this series to the higher one, there must be funding in the budget and the employee must: 1) possess the required licensure and certifications of the higher classification level, 2) meet the education and experience requirements of the higher classification level, 3) meet the class characteristics of the higher classification level, 3) have written recommendation from the department head and, 4) receive approval from the Director - Office of Personnel Management.

This description lists the major duties and requirements of the job and is not all-inclusive. Incumbent(s) may be expected to perform job-related duties other than those contained in this document and may be required to have specific job-related knowledge and skills.